TABLE 4. Correlations between participants' characteristics, redeployment and surgical training parameters.

	Future public hospital career	Insufficient training	Residency extension	Educational activities	Consultant mentoring	Research activity
Gender	0.156	0.087	0.662	0.122	0.819	0.422
Age	0.056	0.269	0.282	0.764	0.142	0.756
Base city	0.186	0.082	**0.024****	0.127	0.665	0.407
Type of institution	0.960	0.990	0.740	0.245	0.314	**0.006****
Hospital size	0.641	0.784	0.392	0.746	0.221	0.095
Department size	0.102	0.672	0.563	0.130	0.308	0.395
General surgery resident	0.502	0.238	0.630	0.228	0.109	0.207
Residency year	0.143	0.905	0.406	0.875	**<0.001****	0.680
No of residents	0.547	0.194	0.289	0.279	0.225	0.557
COVID hospital	0.898	0.203	0.395	0.033**	0.129	0.454
COVID department	**0.049****	0.263	0.145	0.607	0.718	**0.038****
COVID allocation/exposure	**0.015****	0.952	0.565	0.685	0.926	0.965
Working hours	0.523	0.453	0.167	0.340	0.407	0.396
Operation decrease	0.076	0.821	0.773	0.128	**<0.001****	0.147